We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the <u>Colfax Public Library</u>

Name of Awarding Agency

Project known as the: **COLFAX PUBLIC LIBRARY**

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building

() Heavy/Highway

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A. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers				
Journeyman	Skilled	27.99	11.38	39.37
4 th Year Apprentice	Semi Skilled	20.25	7.48	27.73
3rdYear Apprentice	Semi Skilled	17.72	7.36	25.08
2 nd Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 st Year Apprentice	Unskilled	12.66	7.09	19.75
Asbestos Abatement				
Journeyman	Skilled	27.99	11.38	39.37
	Semi Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	30.00	16.31	46.31
8 th Period Apprentice	Semi Skilled	28.50	16.31	44.81
7 th Period Apprentice	Semi Skilled	27.00	16.31	43.31
6 th Period Apprentice	Semi Skilled	25.50	16.31	41.81
5 th Period Apprentice	Semi Skilled	24.00	16.31	40.31
4 th Period Apprentice	Semi Skilled	23.25	16.31	39.56
3 rd Period Apprentice	Semi Skilled	22.50	16.31	38.81
2 nd Period Apprentice	Unskilled	21.75	16.31	38.06
1 st Period Apprentice	Unskilled	21.00	16.31	37.31
Bricklayers				
Journeyman	Skilled	24.25	10.29	34.54
4 th Year Apprentice	Semi Skilled	21.83	10.29	32.12
3 rd Year Apprentice	Semi Skilled	18.19	10.29	28.48
2 nd Year Apprentice	Semi Skilled	14.56	10.29	24.85
1 st Year Apprentice	Unskilled	12.13	10.29	22.42
Carpenters				
Journeyman	Skilled	22.83	10.82	33.65
8 th Period Apprentice	Semi Skilled	21.69	10.82	32.51

7 th Period Apprentice 6 th Period Apprentice 5 th Period Apprentice 4 th Period Apprentice 3 rd Period Apprentice 2 nd Period Apprentice 1 st Period Apprentice	Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Unskilled	20.55 19.41 18.26 17.12 15.98 14.84 13.70	10.82 10.82 10.82 10.82 10.82 10.82 10.82	31.37 30.23 29.08 27.94 26.80 25.66 24.52
Carpet Layers				
Journeyman 8 th Period Apprentice 7 th Period Apprentice 6 th Period Apprentice 5 th Period Apprentice 4 th Period Apprentice 3 rd Period Apprentice 2 nd Period Apprentice 1 st Period Apprentice	Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Unskilled	22.83 21.69 20.55 19.41 18.26 17.12 15.98 14.84 13.70	10.82 10.82 10.82 10.82 10.82 10.82 10.82 10.82 10.82	33.65 32.51 31.37 30.23 29.08 27.94 26.80 25.66 24.52
Cement Masons	,			
Journeyman 7 th Period Apprentice 6 th Period Apprentice 5 th Period Apprentice 4 th Period Apprentice 3 rd Period Apprentice 2 nd Period Apprentice 1 st Period Apprentice	Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled Unskilled	23.25 22.09 20.93 19.76 18.60 17.44 16.28 13.95	8.06 8.06 8.06 8.06 8.06 8.06 8.06	31.31 30.15 28.99 27.82 26.66 25.50 24.34 22.01
Chemical Workers				
Journeyman	Skilled Semi Skilled Unskilled	19.97 17.97 9.98	3.40 3.40 3.40	23.37 21.37 13.38
Drywall Finishers				
Journeyman 4th Year Apprentice 3rd Year Apprentice 2nd Year Apprentice 1st Year Apprentice	Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled	21.87 17.50 15.31 13.13 10.94	9.15 9.15 9.15 9.15 9.15	31.02 26.65 24.46 22.28 20.09
Drywall Installers				
Journeyman 8 th Period Apprentice 7 th Period Apprentice 6 th Period Apprentice 5 th Period Apprentice 4 th Period Apprentice 3 rd Period Apprentice 2 nd Period Apprentice 1 st Period Apprentice	Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled	22.83 21.69 20.55 19.41 18.26 17.12 15.98 14.84 13.70	10.82 10.82 10.82 10.82 10.82 10.82 10.82 10.82 10.82	33.65 32.51 31.37 30.23 29.08 27.94 26.80 25.66 24.52
Electricians				
Journeyman 6 th Pay Period Apprentice 5 th Pay Period Apprentice 4 th Pay Period Apprentice	Semi Skilled	28.50 24.23 19.95 17.10	8.95+3%gross 8.35+3%gross 7.75+3%gross 7.35+3%gross	38.31 33.31 28.30 24.96

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	3 rd Pay Period Apprentic	e Semi Skilled	15.68	7.15+3%gross	23.30
	2 nd Pay Period Apprentic	e Semi Skilled	12.83	5.15+3%gross	18.36
	1 st Year Apprentice	Unskilled	11.40	5.15+3%gross	16.89
					10.07
Ele	vator Constructors	Skilled	32.485	14.715	47.20
		Semi Skilled	22.74	13.355	36.095
		Unskilled	16.24	0.0	16.24
Gla	ziers				
	Journeyman	Skilled	23.43	9.28	32.71
	4 th Year Apprentice	Semi Skilled	18.75	9.28	28.03
	3 rd Year Apprentice	Semi Skilled	15.23	9.28	24.51
	2 nd Year Apprentice	Semi Skilled	13.89	9.28	22.17
	1 st Year Apprentice	Unskilled	9.38	9.28	18.66
Iron	ı Workers				
1101	Journeyman	Skilled	23.85	13.94	37.79
	4 th Year Apprentice	Semi Skilled	22.66	13.94	36.60
	3 rd Year Apprentice	Semi Skilled	20.27	13.94	34.21
	2 nd Year Apprentice	Semi Skilled	17.89	13.94	
	1 st Year Apprentice	Unskilled	14.31	13.94	31.83
	r real Appletitice	Oliskilled	14.51	13.94	28.25
Lab	orers			•	
	Journeyman	Skilled	20.18	7.12	27.30
	4 th Year Apprentice	Semi Skilled	19.18	7.12	26.30
	3 rd Year Apprentice	Semi Skilled	18.22	7.12	25.34
	2 nd Year Apprentice	Semi Skilled	16.03	7.12	23.42
	1 st Year Apprentice	Unskilled	14.39	7.12	21.51
Mec	hanical Insulators				
11166	Journeyman	Skilled	27.83	11.54	39.37
	4 th Year Apprentice	Semi Skilled	20.25	7.48	27.73
	3 rd Year Apprentice	Semi Skilled	17.72	7.36	25.08
	2 nd Year Apprentice	Semi Skilled	15.19	7.09	22.53
	1 st Year Apprentice	Unskilled	12.66	7.09	19.75
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Mill	wrights				
	Journeyman	Skilled	23.10	11.49	34.59
	4 th year 8 th period	Semi Skilled	21.95	11.21	33.16
	4 th year 7 th period	Semi Skilled	20.79	10.92	31.71
	3 rd year 6 th period	Semi Skilled	19.64	10.64	30.28
	3 rd year 5 th period	Semi Skilled	18.48	10.35	28.83
	2 nd year 4 th period	Semi Skilled	17.33	10.06	27.39
	2 nd year 3 rd period	Semi Skilled	16.17	9.78	25.95
	1 st year 2 nd period	Semi Skilled	15.02	9.50	24.52
	1 st year 1 st period	Unskilled	13.86	9.21	23.07
Oper	rating Engineers				
-					
	Class I	Chills 1	25.01	0.07	2.5 = 2
	Journeyman	Skilled	25.91	9.87	35.78
	4 th Year Apprentice	Semi Skilled	23.32	9.87	33.19
	3 rd Year Apprentice	Semi Skilled	22.02	9.87	31.89
	2 nd Year Apprentice	Semi Skilled	20.73	9.87	30.60
	1 st Year Apprentice	Unskilled	19.43	9.87	29.30

Class II

Journeyman 4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice 1 st Year Apprentice	Skilled	22.91	9.87	32.78
	Semi Skilled	22.91	9.87	32.78
	Semi Skilled	22.02	9.87	31.89
	Semi Skilled	20.73	9.87	30.60
	Unskilled	19.43	9.97	29.30
Class III Journeyman 4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice 1 st Year Apprentice	Skilled	21.94	9.87	31.81
	Semi Skilled	21.94	9.87	31.81
	Semi Skilled	21.94	9.87	31.81
	Semi Skilled	20.73	9.87	30.60
	Unskilled	19.43	9.87	29.30
Class IV Journeyman 4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice 1 st Year Apprentice	Skilled Semi Skilled Semi Skilled Semi Skilled Unskilled	18.44 18.44 18.44 18.44	9.87 9.87 9.87 9.87 9.87	28.31 28.31 28.31 28.31 28.31
Painters/Brush/Roll Journeyman 4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice 1 st Year Apprentice	Skilled	21.82	9.15	30.97
	Semi Skilled	17.46	9.15	26.61
	Semi Skilled	15.28	9.15	24.43
	Semi Skilled	13.10	9.15	22.25
	Unskilled	10.91	9.15	20.06
Painters/Spray/Sandblast Journeyman 4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice 1 st Year Apprentice	Skilled	22.82	9.15	31.97
	Semi Skilled	18.26	9.15	27.41
	Semi Skilled	15.98	9.15	25.13
	Semi Skilled	13.70	9.15	22.85
	Unskilled	11.41	9.15	20.56
Pipefitters & Steamfitters Journeyman 5 th Year Apprentice 4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice	Skilled	27.91	10.74	38.65
	Semi Skilled	22.33	10.74	33.07
	Semi Skilled	19.54	10.74	30.28
	Semi Skilled	16.75	10.74	27.49
	Semi Skilled	15.35	10.74	26.09
Plasters Journeyman 4 th Year Apprentice 3 rd Year Apprentice	Unskilled Skilled Semi Skilled Semi Skilled	23.43 18.75 15.23	5.35 9.28 9.28 9.28	32.71 28.03 24.51
2 nd Year Apprentice 1 st Year Apprentice Plumbers Journeyman 5 th Year Apprentice	Semi Skilled Unskilled Skilled Semi Skilled	13.89 9.38 27.91 22.23	9.28 9.28 10.74 10.74	22.17 18.66 38.65 33.07
4 th Year Apprentice 3 rd Year Apprentice 2 nd Year Apprentice 1 st Year Apprentice	Semi Skilled Semi Skilled Semi Skilled Unskilled	19.54 16.75 15.35 13.96	10.74 10.74 10.74 10.74 5.35	30.28 27.49 26.09 19.31

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Pointer/Caulker/Cleaners				
Journeyman	Skilled	24.25	10.29	34.54
4 th Year Apprentice	Semi Skilled	21.83	10.29	32.12
3 rd Year Apprentice	Semi Skilled	18.19	10.29	28.48
2 nd Year Apprentice	Semi Skilled	14.56	10.29	24.85
1 st Year Apprentice	Unskilled	12.13	10.29	22.42
Roofers				
Journeyman	Skilled	22.03	7.85	29.88
6 th Year Apprentice	Semi Skilled	19.83	5.25	25.08
5 th Year Apprentice	Semi Skilled	17.62	5.25	22.87
4 th Year Apprentice	Semi Skilled	15.42	5.25	20.67
3 rd Year Apprentice	Semi Skilled	13.22	5.25	16.97
2 nd Year Apprentice	Semi Skilled	12.12	3.60	15.72
1 st Year Apprentice	Unskilled	11.02	2.35	13.37
Sheet Metal Workers				
Journeyman	Skilled .	26.58	13.93	40.51
5 th Year Apprentice	Semi Skilled	21.26	12.51	33.77
4 th Year Apprentice	Semi Skilled	18.61	11.85	30.46
3 rd Year Apprentice	Semi Skilled	17.28	11.52	28.80
2 nd Year Apprentice	Semi Skilled	15.95	11.20	27.15
Ist Year Apprentice	Unskilled	13.29	10.28	23.57
Sound & Communication Wo	rkers			
Journeyman	Skilled	22.65	7.76	30.41
5 th Year Apprentice	Semi Skilled	19.25	7.76	27.01
4 th Year Apprentice	Semi Skilled	17.00	7.76	24.76
3 rd Year Apprentice	Semi Skilled	14.70	7.76	22.46
2 nd Year Apprentice	Semi Skilled	13.60	7.76	21.36
1 st Year Apprentice	Unskilled	12.45	7.76	20.21
Sprinkler Fitters				
Journeyman	Skilled	29.19	10.50	39.69
5 th Year Apprentice	Semi Skilled	24.81	10.50	35.31
4 th Year Apprentice	Semi Skilled	21.89	10.50	32.39
3 rd Year Apprentice	Semi Skilled	18.97	10.50	29.47
2 nd Year Apprentice	Semi Skilled	16.05	10.50	26.55
1 st Year Apprentice	Unskilled	14.60	10.50	26.55
Stone Masons				
Journeyman	Skilled	24.25	10.29	34.54
4 th Year Apprentice	Semi Skilled	21.83	10.29	32.12
3 rd Year Apprentice	Semi Skilled	18.19	10.29	28.48
2 nd Year Apprentice	Semi Skilled	14.56	10.29	24.85
1 st Year Apprentice	Unskilled	12.13	10.29	22.42
Teamsters				
	Skilled	22.41	4.35per hr.	85.00per hr.
	Semi Skilled	N/A		1
	Unskilled	N/A		
Technical Engineers				
~	Skilled	22.83	10.82	33.65
	Semi Skilled	18.26	10.82	29.08

	Unskilled	13.70	10.82	24.52
Tile & Marble Setters				
Journeyman	Skilled	27.27	7.22	34.49
3 rd Year Apprentice	Semi Skilled	24.54	7.22	31.76
2 nd Year Apprentice	Semi Skilled	21.82	7.22	29.04
1 st Year Apprentice	Semi Skilled	17.73	7.22	24.95
45% Apprentice	Unskilled	12.27	7.22	19.49
Terrazzo Workers				
Journeyman	Skilled	27.80	7.32	35.12
3 rd Year Apprentice	Semi Skilled	25.02	7.32	32.34
2 nd Year Apprentice	Semi Skilled	22.24	7.32	29.56
1 st Year Apprentice	Semi Skilled	18.07	7.32	25.39
45% Apprentice	Unskilled	12.51	7.32	19.83
Tile & Marble Helpers/Finishe	rs			
Journeyman	Skilled	18.82	4.20	23.02
	Semi Skilled	16.97	4.20	21.17
	Unskilled	11.34	4.20	15.54
Terrazzo Helpers/Finishers				
Journeyman	Skilled	20.70	4.20	24.90
	Semi Skilled	18.00	4.20	22.20
	Unskilled	11.34	4.20	15.54

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

B. CLASSES OF OCCUPTIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

C. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

D. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Cod 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

E. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

F. SIGNATURES OF APPOINTEES

Appointee named by the Indiana State
AFL-CIO

Industry Appointee named by Awarding Agency

Appointee named by the Governor of Indiana

Taxonyer Appointee named by the Awarding Agency

Taxpayer Appointee named by the County Legislative Body

October 26, 2005

Date